

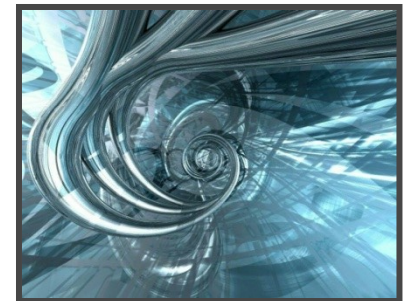


*Next Generation Enterprise  
Visualization and Analytics*

# Value Network Definitions

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- ▶ **Value Networks** are roles, interactions and relationships that generate economic, social or environmental value. Any purposeful organization can be understood as a value network.
- ▶ **Value network analysis (VNA)** is a methodology for understanding, using, visualizing, optimizing internal and external business value networks and complex economic ecosystems.



# What is the Problem?

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- ▶ Today's business tools are process-centric.
- ▶ Processes failing for complex industries, products, and markets.
- ▶ Process and engineers strive for consistent, predictable outcomes by driving out variation.

*In complex environments, variation is not only a given – it is desirable. Variation supports innovation and flexibility.*

# What is the Opportunity?

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- ▶ Value networks augment and expand the process view and evoke new discoveries in the business models.
- ▶ Value networks focus on key activities, networks, roles and relationships that build and optimize network business – which are often overlooked.
- ▶ Value networks aid business execution, reduce cost and expand performance.

# People are Saying...



Jon Fredrik Baksaas

*"In several strategic situations the **value network** effect perspective rather than a value chain perspective has **made the difference.**"*

– President & CEO, TELENOR



Carol Rozwell

*"**Good ideas** can emerge from an inventor working solo, but more often they are a result of **collaboration throughout** an organization and its **value network.**"*

– VP and Distinguished Analyst, GARTNER



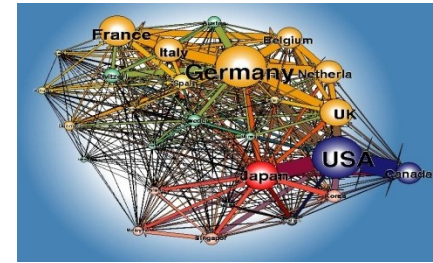
Dr. Henning  
Kagermann

*"**Software** must be designed to allow, and where possible support, rapid modification of sophisticated inter-company processes. It must be **capable of mapping** not only value chains but **entire value networks** in order to keep pace with changing conditions."*

– Chairman and CEO, SAP AG

# What it Provides

- ▶ The ability to model and comprehend complex business relationships
- ▶ The capacity to visualize, plan, and implement organizational performance and development solutions
- ▶ A faster and flexible approach to enhancing productivity
- ▶ A non-linear yet rigorous management approach based on living systems theory and intangible asset utilization



# How the Value Network Approach Gets Results



# Applied Value Network Analysis

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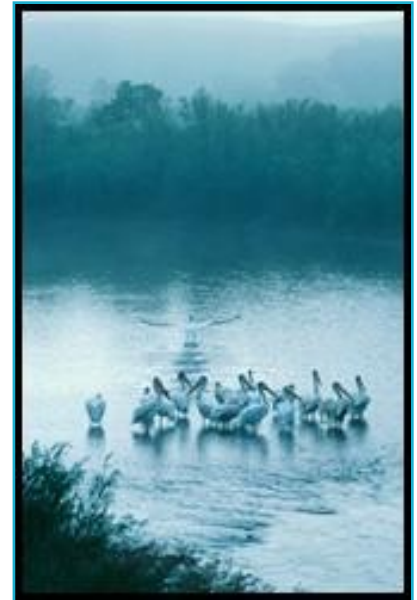
- ▶ Endorsed by thought leaders
- ▶ Tested and validated
- ▶ Integrated with financial and non-financial scorecards 1997 and value conversion
- ▶ First used in research for the book *Digital Capital*, Tapscott, Ticoll and Lowy 2000
- ▶ In use @ Boeing, Cisco, Telenor, Mayo Clinic, Rolls Royce Marine Engine, etc.
- ▶ Used to improve global action networks in  
Used to evaluate the impact of billions in ICT investment in Europe





# Organizations are Living Systems

- ▶ They have a networked pattern of organization, specifically an ecosystem of intelligent networks
  - They have cognition, perception, and complex responses
  - They continually renew and re-create themselves
- ▶ Re-create themselves through continual exchanges of...
  - Tangibles (goods, services, revenue)
  - Intangibles (knowledge, benefits, support)



# Value Creation is the Exchange

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## *Tangible Exchanges*

Goods, services, revenue (traditional value chain).  
All contractual or mandated activities that directly generate or deal with revenue.

## *Intangible Exchanges*

### Knowledge

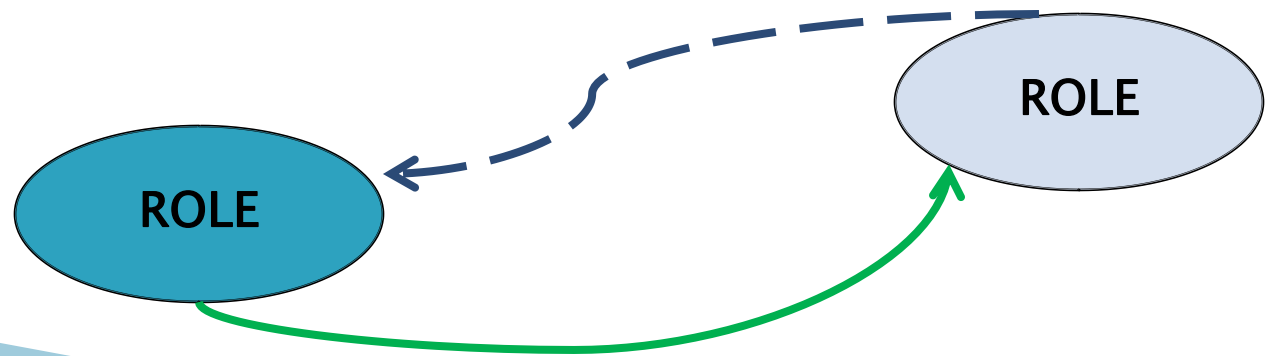
Strategic information, collaborative design, planning knowledge, process knowledge, policy development, etc.

### Benefits or Favors

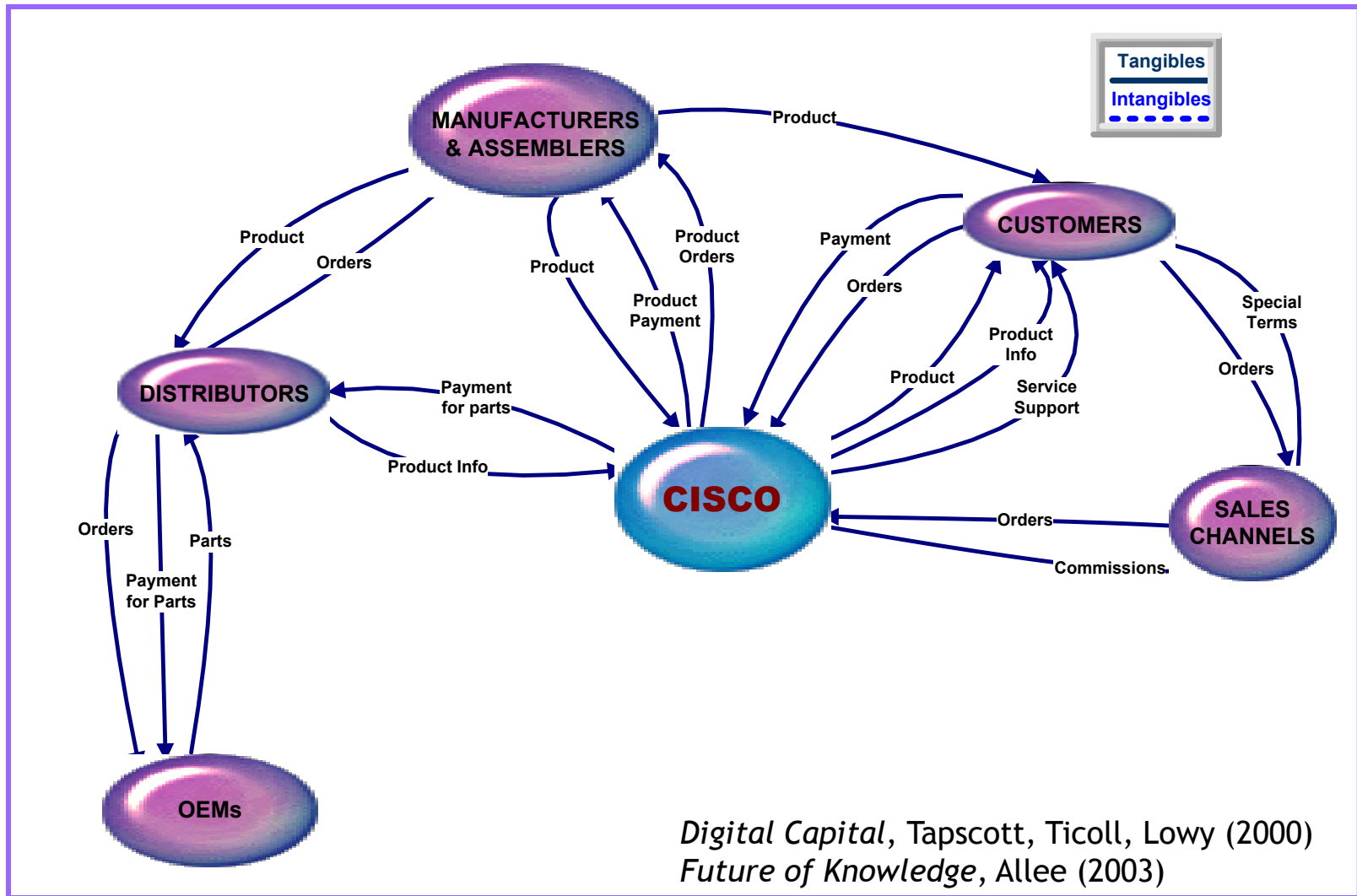
Benefits that go beyond actual service such as exchanging business contacts, image enhancement, recognition, co-branding opportunities etc.

# Value Network Modeling Basics

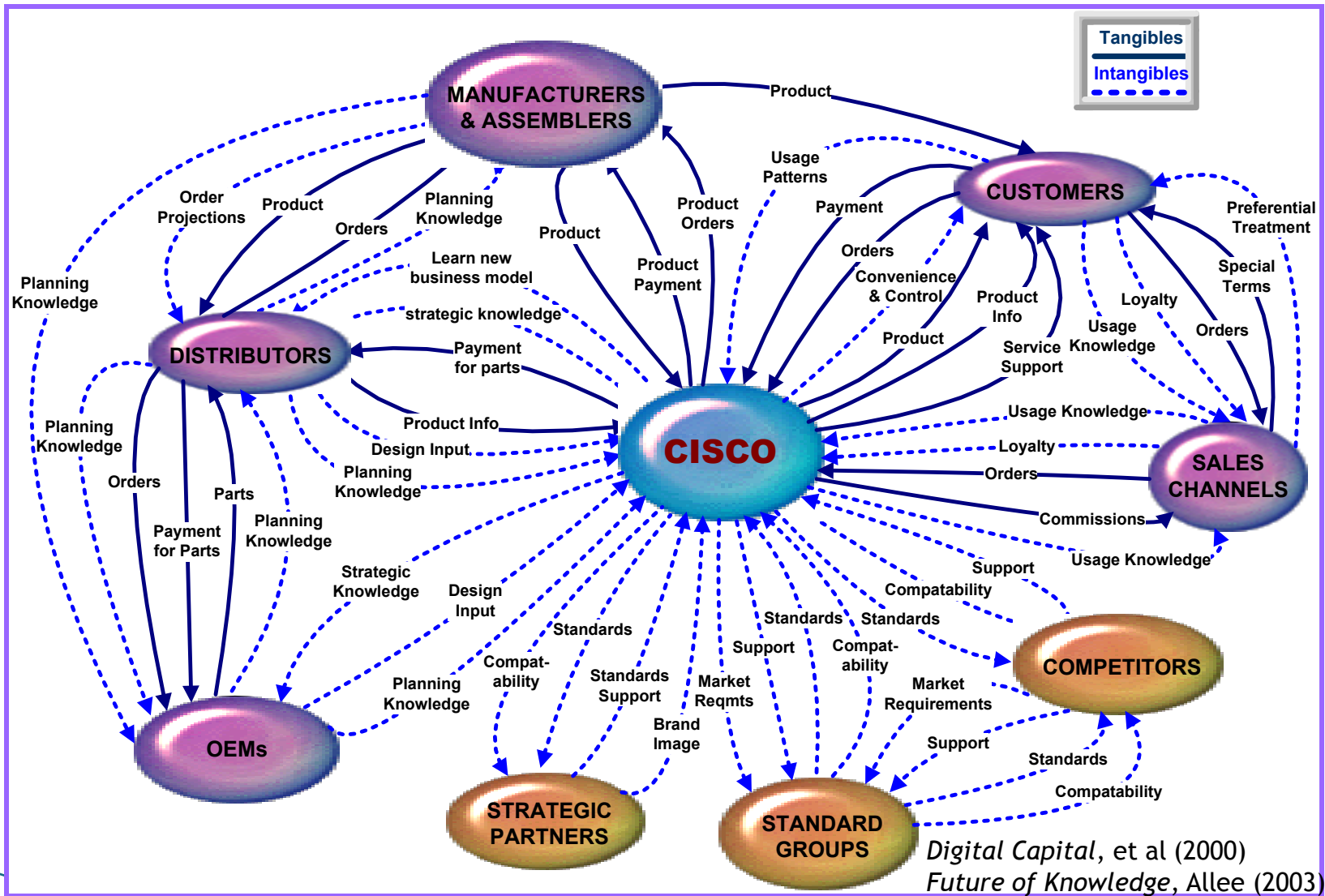
- ▶ Nodes represent participants (real people), and the roles that they play.
- ▶ Solid green lines show tangible (formal, contractual) deliverables being transacted.
- ▶ Dashed blue lines show intangible deliverables being transacted.



# Cisco Traditional Transactions

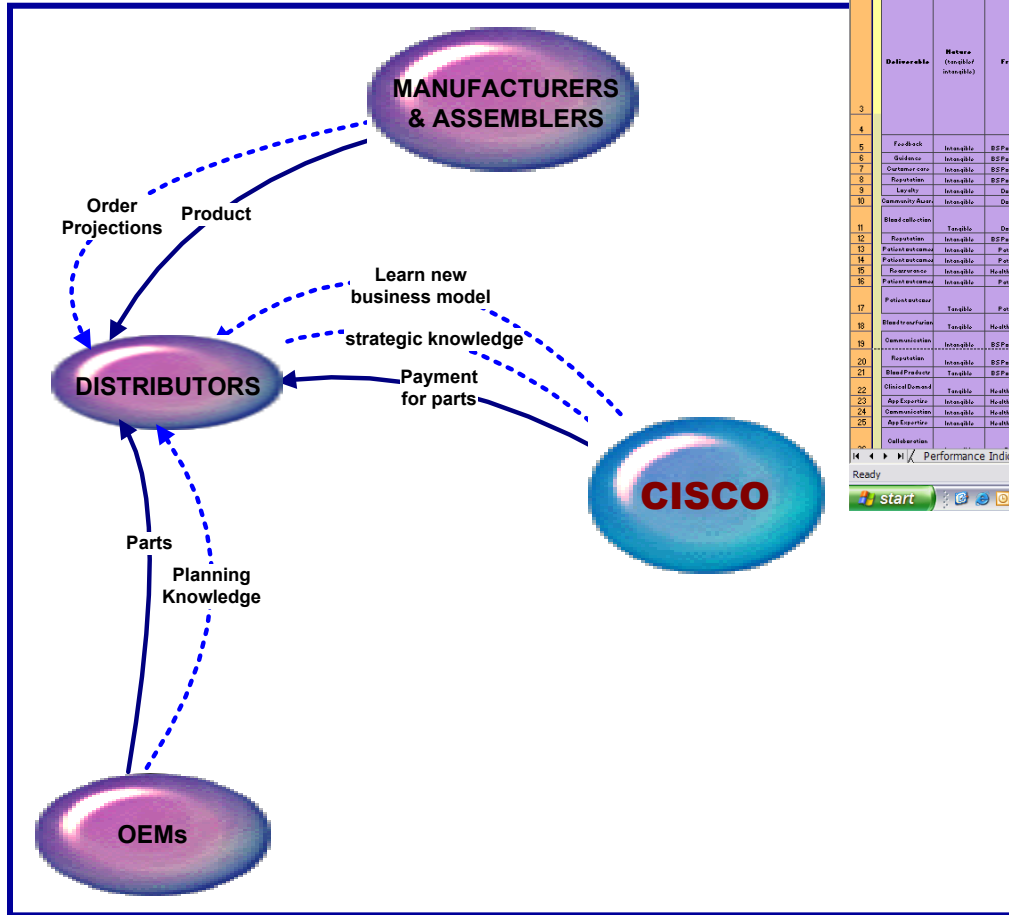


# Cisco Intangible Exchanges



# Value Impact Analysis

## Impact Analysis



Believable	Metric (weight/multiplier)	From	To	What activities does the target generate for the recipient?	What is the impact on the recipient's core and tangible resources? (2-High, 1-Medium, 0-Low)	What is the impact on recipient's intangible assets?			What is their overall cost? (2-High, 1-Medium, 0-Low)	What is their overall benefit? (2-High, 1-Medium, 0-Low)	Transaction Perceived Value Recipient likely values this deliverable. (2-High, 1-Medium, 0-Low)
						Human Capabilities	Internal Structures	Business Relationship			
Feedback	Intangible	BS Partner	Donor	Donor awareness and return rate	0	1	1	1	2	2	2
Guidance	Intangible	BS Partner	Donor	Meetings	0	2	0	1	0	1	1
Customer care	Intangible	BS Partner	Donor	Donor awareness	0	0	0	1	0	1	2
Reputation	Intangible	BS Partner	Donor	none	0	0	0	1	0	2	1
Loyalty	Intangible	Donor	BS Partner	relationship	2	0	0	2	0	2	2
Community Access	Intangible	Donor	BS Partner	Market Accessment	0	0	0	1	0	1	1
Blood collection	Tangible	Donor	BS Partner	plasma, income, national efficiency	2	1	1	1	2	2	2
Registration	Intangible	BS Partner	Patient	none	0	0	0	0	0	1	1
Patient education	Intangible	Patient	BS Partner	conversations	0	1	0	1	1	2	2
Patient support	Intangible	Patient	Donor	conversations	1	1	0	0	0	1	1
Patient research	Intangible	Health Sector	Patient	reading literature	0	0	0	0	0	0	1
Patient treatment	Intangible	Patient	Health Sector	conversations	0	0	0	0	0	0	1
Patient care	Tangible	Patient	Health Sector	structured data collection and tracking systems	1	1	1	1	1	1	2
Blood transfusion	Tangible	Health Sector	Patient	improved health and reduce from hospital	2	2	2	2	2	2	2
Communication	Intangible	BS Partner	Health Sector	conversations	1	0	0	1	2	2	2
Registration	Intangible	BS Partner	Health Sector	combined blood orders and patient	2	2	2	2	2	2	2
Blood products	Tangible	BS Partner	Health Sector	Service delivery	2	0	0	1	2	2	2
Clinical Demand	Tangible	Health Sector	BS Partner	structured data collection and	0	0	0	2	0	2	2
App Expertise	Intangible	Health Sector	BS Partner	Scholar, coaching	1	2	0	1	1	2	2
Communication	Intangible	Health Sector	BS Partner	none	0	0	0	1	2	2	2
App Expertise	Intangible	Health Sector	RBP	New blood products and logistics	1	1	0	0	1	1	1

Tangible impact?

Intangible impact?

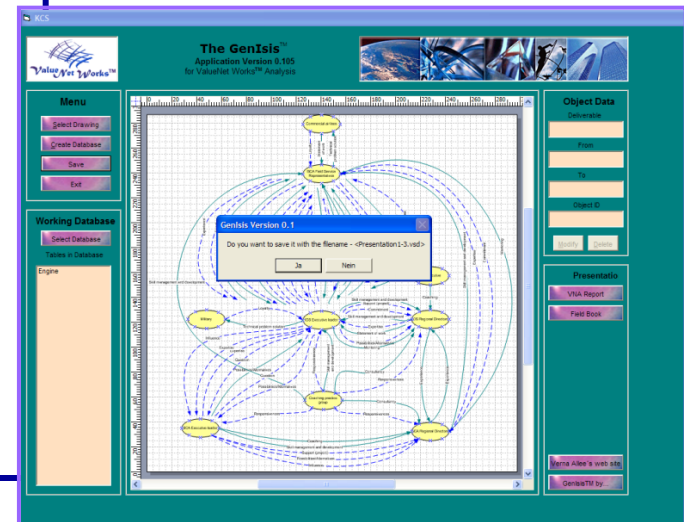
Perceived value?

# Value Creation

## Value Creation Analysis

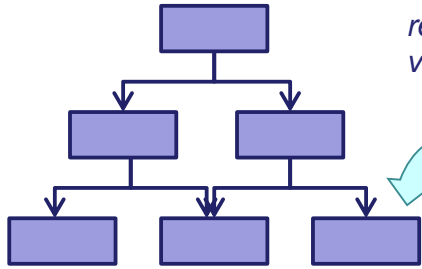


		Impact Analysis												
Value Chain	Metric (Detailed description)	From	To	What activities does the input generate for the recipient?	What is the impact on the recipient's core and tangible resources? (0-100, 1=low, 10=high)	What is the impact on the recipient's intangible assets? (0-100, 1=low, 10=high)			What is their overall cost? (0-100, 1=low, 10=high)	What is their overall benefit? (0-100, 1=low, 10=high)	Transaction Perceived Value			
						Human Capital	Structural	Market Relationship						
6	Feedback	Manufacturer	Distributor	Direct services and training	0	1	1	1	2	2	2			
7	Customer	Manufacturer	Distributor	Direct services	0	2	0	1	0	1	1			
8	Customer	Manufacturer	Distributor	Direct services	0	2	0	1	0	1	1			
9	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
10	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
11	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
12	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
13	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
14	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
15	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
16	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
17	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
18	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
19	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
20	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
21	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
22	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
23	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
24	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			
25	Inventory	Manufacturer	Distributor	Inventory	0	2	0	1	0	1	1			



# Value Networks Fill the Gap

## Organization Chart



*How well is our formal structure resourcing and supporting our value creating networks?*

## Asset Mgmt

Tangible and Intangible Assets

Financial Assets	Human Competence	Brand and Relationships	Internal Structure
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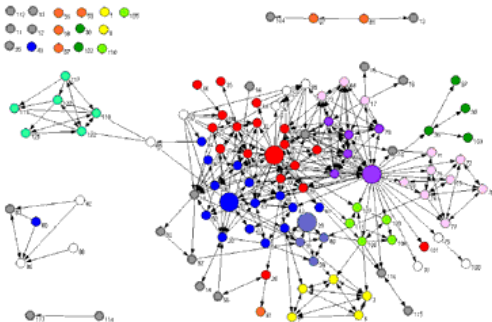
## Value Network Analysis



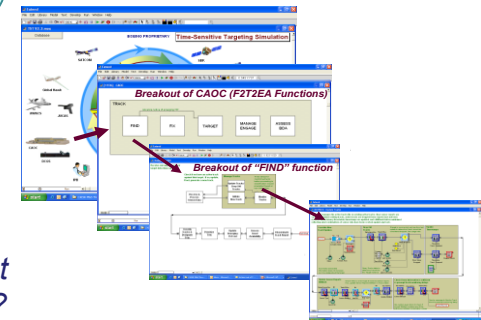
*How well are we utilizing assets to create value offerings?  
How well are we realizing value and growing our Assets?*

*How well does the Knowledge Network support intangible flows?*

## Social/Organizational Network Analysis --



## Process Modeling -- Workflow



*How well do the different flow paths perform?*



# Value Network Analysis

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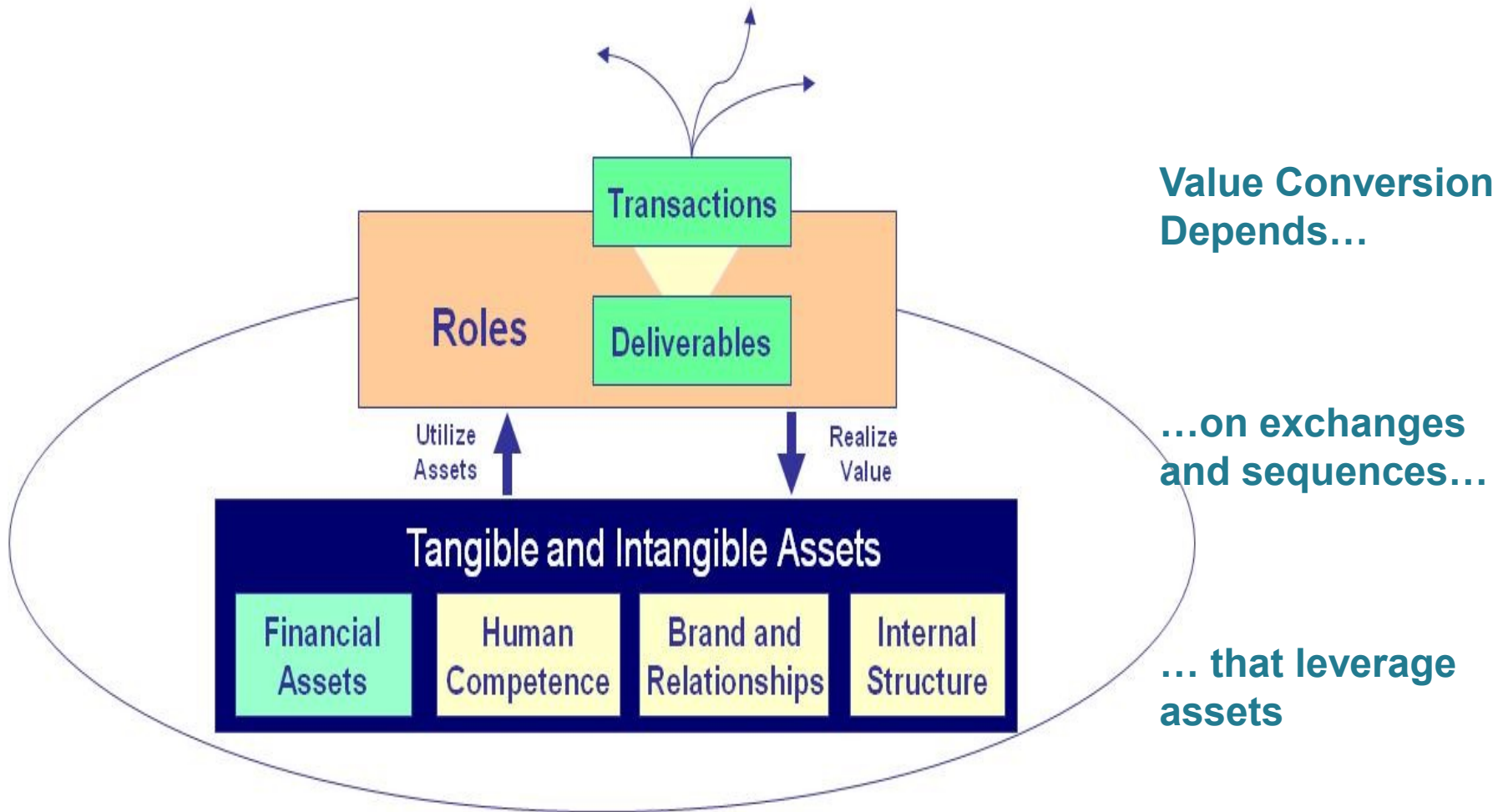
- ▶ Fills the managerial gap between processes and the organizational chart
- ▶ Assesses current and future capability for value creation.
- ▶ Aids conversion of financial and non-financial assets, such as intellectual capital, into other forms of value.

# Value Network Analysis

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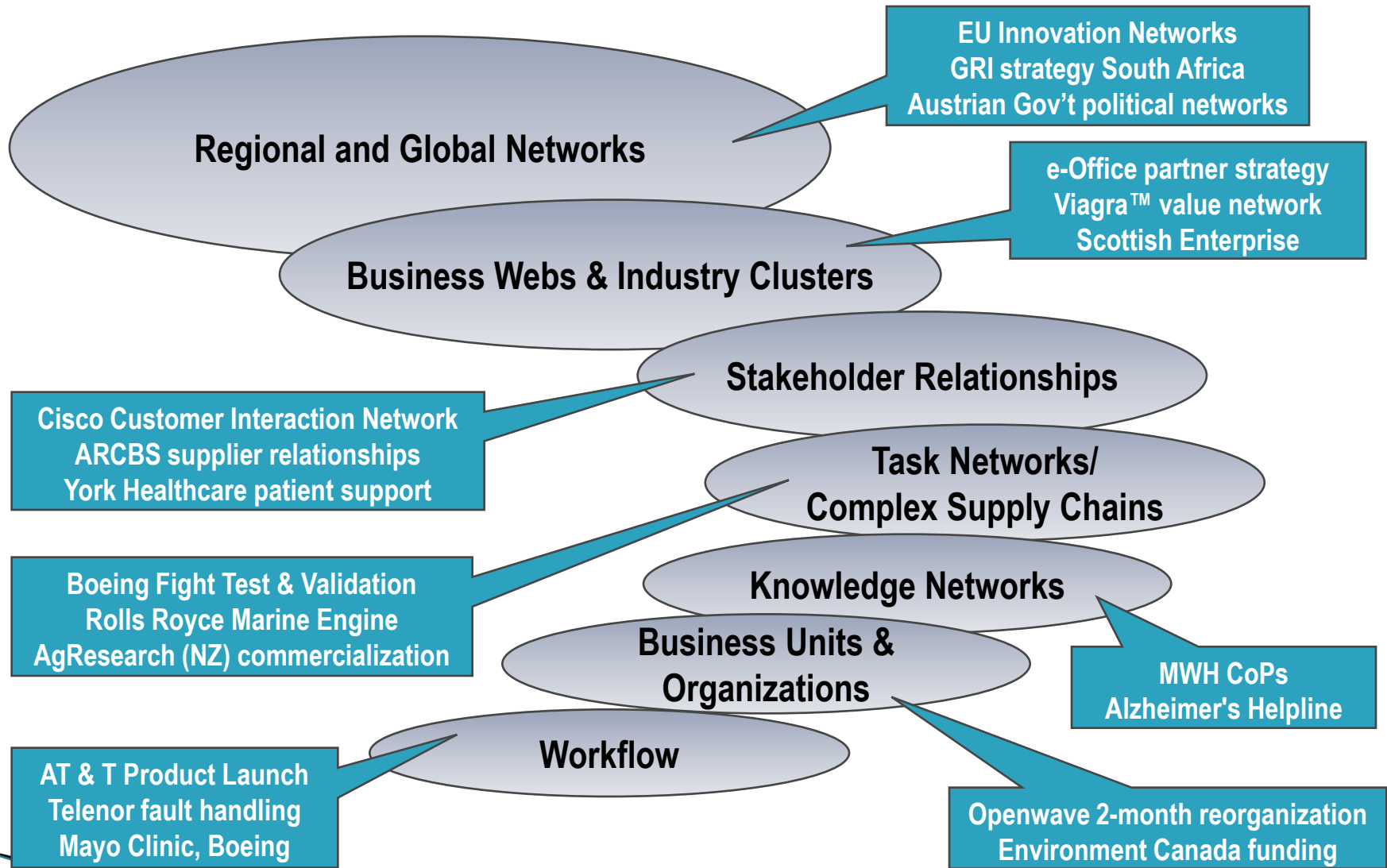
- ▶ Supports industry benchmarks.
- ▶ Creates robust network business and business networks.
- ▶ Provides a powerful language for collaboration.
- ▶ Works at every level of organizational and market complexity.

# Strategy Model



# Examples of Applied Value Network Analysis

# Scalability



# Benefits

---

Users reconfigured internal relationships system wide in only two months

- Uncovered inefficient core processes and tasks
- Unblocked structural dams to increase knowledge flows
- Unleashed core value innovation, sustainability and resilience
- Shortened information and feedback loops



# Benefits

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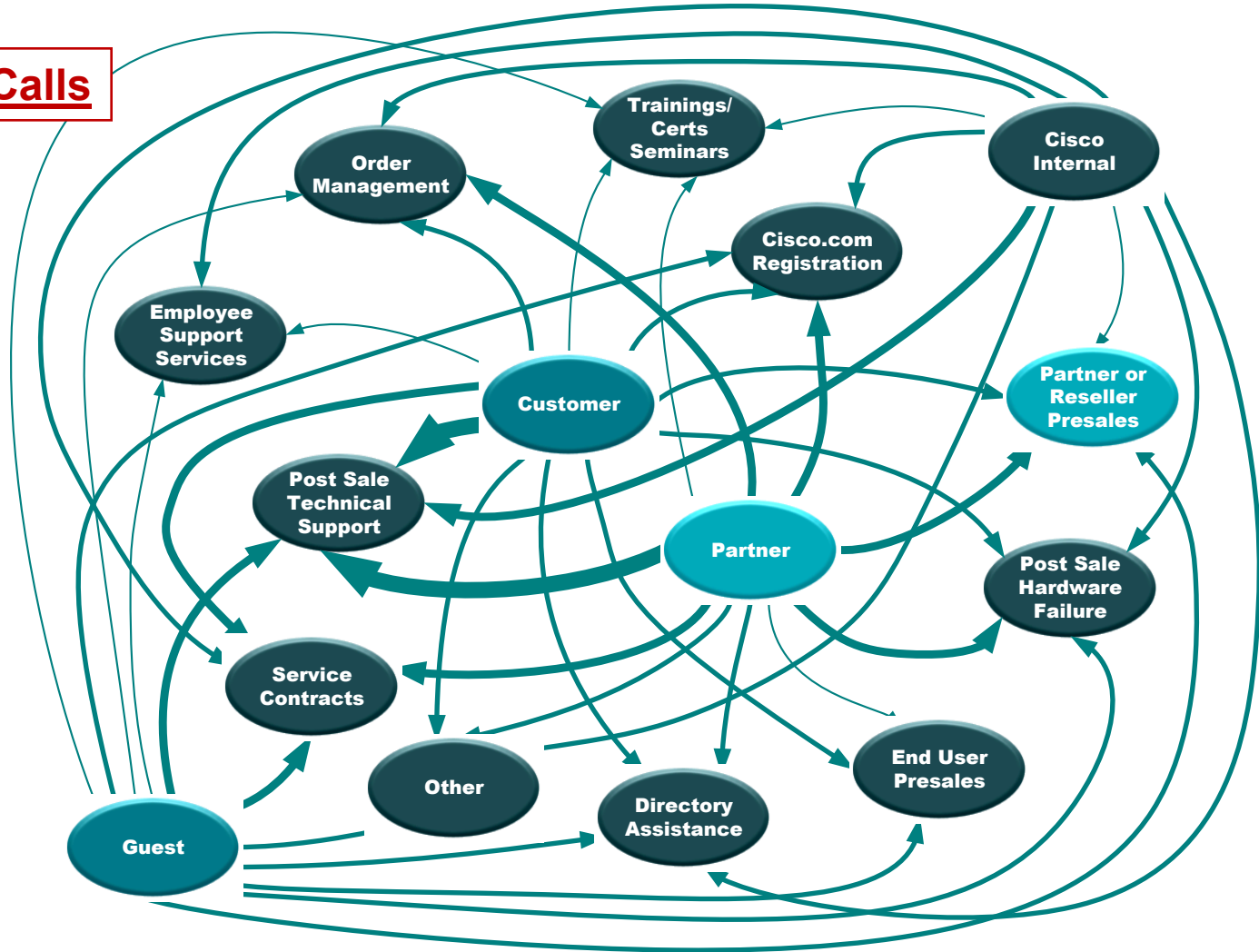
Users reconfigured internal relationships system wide in only two months

- Enabled a zero productivity hit during reconfiguration
- Deepened understanding of business issues
- Build strong consensus on need for change
- Improved inefficiencies in support services
- Developed new proactive support services
- Designed preemptive remote-based support services



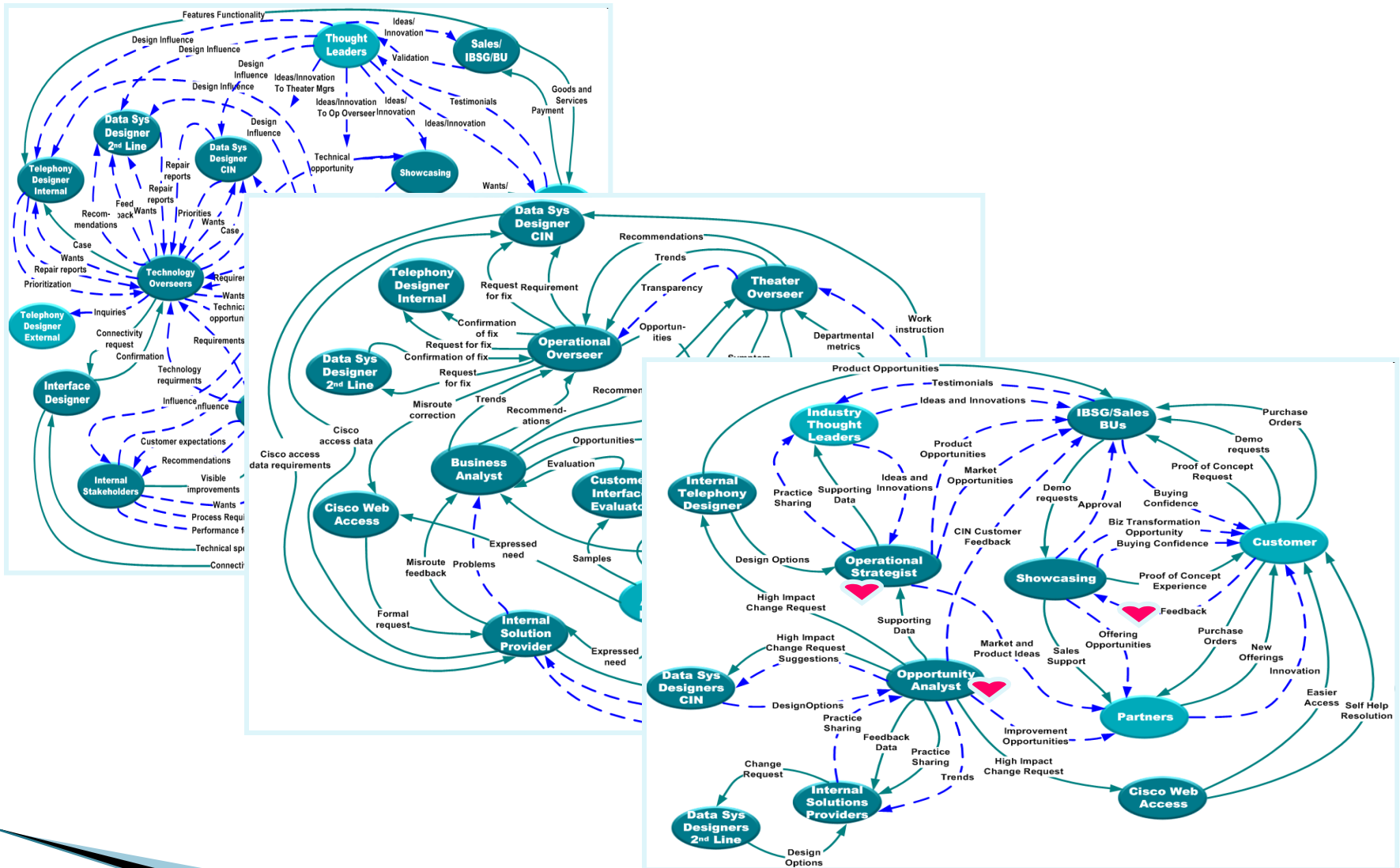
# Cisco Customer Interaction

## Pattern of Calls

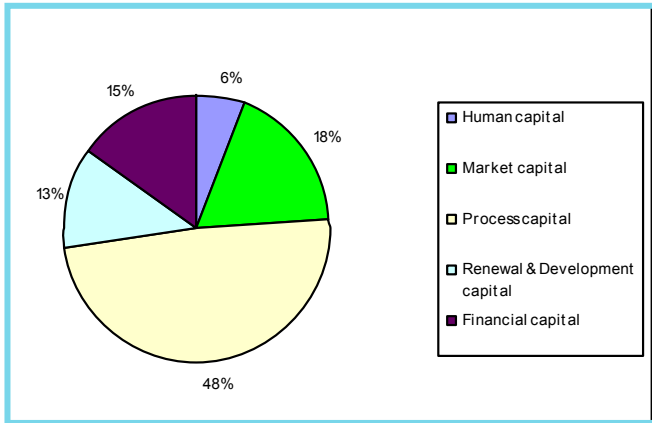




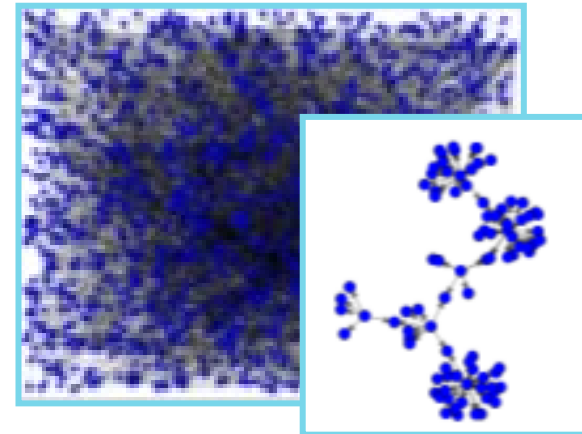
# Customer Interaction Support



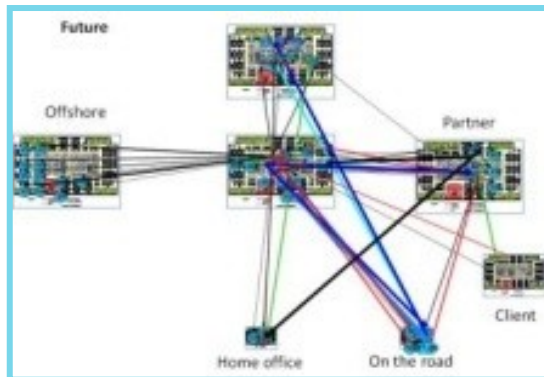
# European Innovation Networks



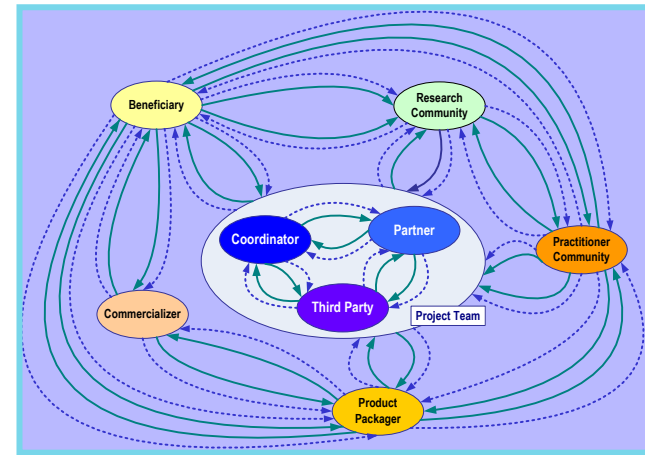
**Asset Generation**



**Organizational Networks**



**Inter-Organizational Value Networks**



**Network Archetypes**

# VNA at Boeing

- ▶ Boeing Flight Test & Validation.
- ▶ Achieved a six fold increase in productivity from testing one airplane a day to six per day.
- ▶ Organization of 3500+ people.
- ▶ Also used at Boeing in Lean projects, logistics and supply chain.



*"Value Network Analysis, through visuals and conversations, helps build and strengthen the relationships and trust that are vital for people working together as a global enterprise....Now that I know the value networks methodology, I would not consider doing a six sigma, lean, or any other kind of project without first doing a VNA to provide the "systems" context for the initiative."*

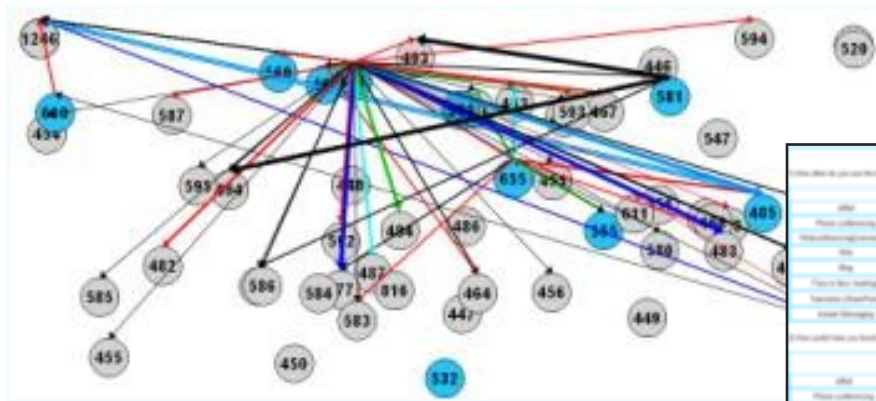
– **Glenda Turner**

Supply Chain Integrator, Value Networks,  
Boeing Integrated Defense Systems

# Tools for Value Network Visualization and Analysis

# Understand the “As Is” Value Network

▶ Map



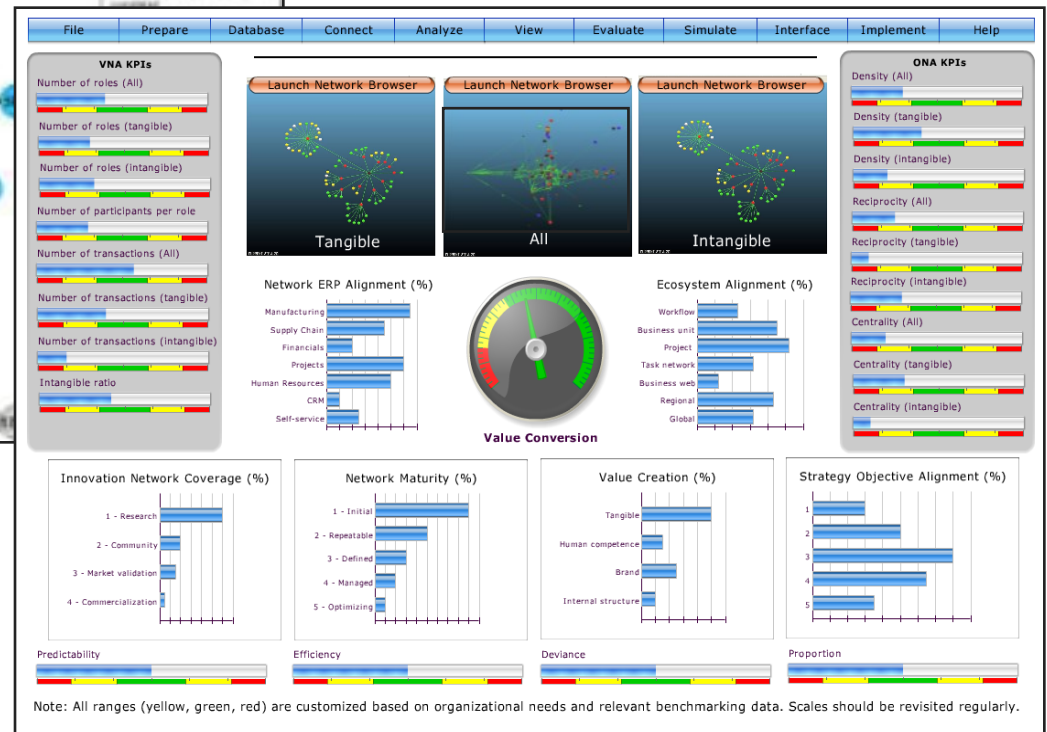
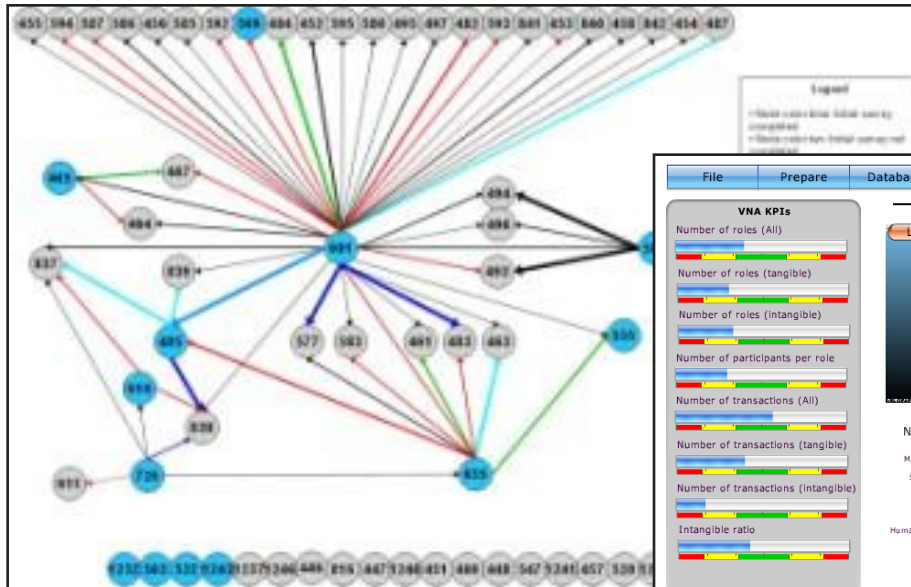
▶ Analyze



# Optimize the Value Network

## ▶ Optimize

## ▶ Monitor



# Value Network Centric Visualization

---

- ▶ To significantly and quickly improve performance across multiple interdependent processes (networks) at low cost by:
  - Seeing how people truly get the work done
  - Clarifying roles and deliverables
  - Making intangibles visible and servicable
  - Simplifying complicated contexts and relationships
  - Making relationships more transparent
  - Revealing opportunities by visualizing value flows
  - Easily involving everyone
  - Quickly evolving to an expanded language for workflow

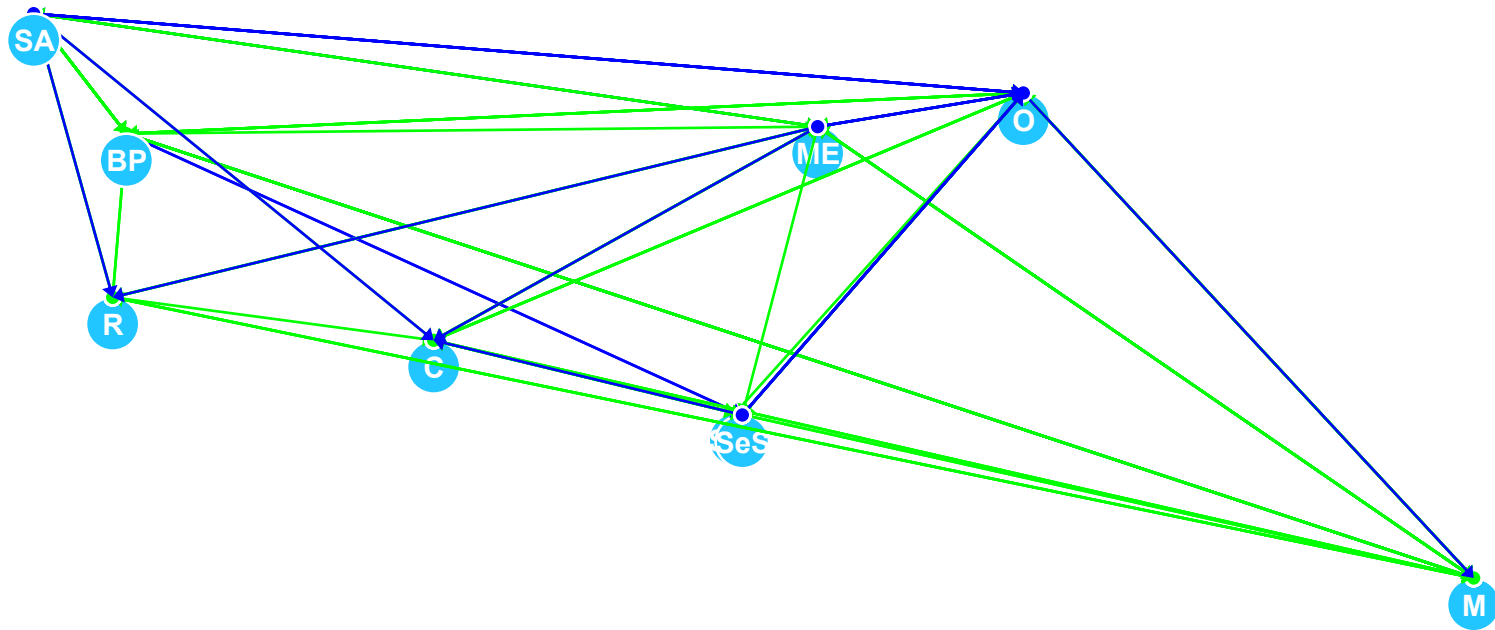
# VNA Visualization

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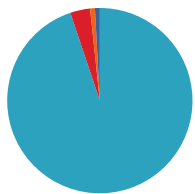
- ▶ ASP Visualization Tools
  - Animated and customized visualizations of workflow for comprehensive business networks
  - One-click visualization and animation of networks
  - Easy to use distribute and edit format
  - One-click merging of networks for aggregate evaluation
  - Advanced (immersive) visualization capability for large data sets
  - Open APIs for connecting into your IS environment
  - Open source widgets for internal customization



# Value Network: All Transactions

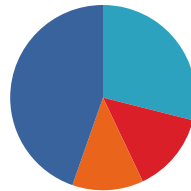


Perceived value



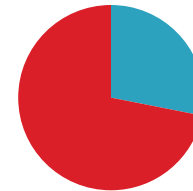
- High
- Medium
- Neutral
- Negative

Asset creation



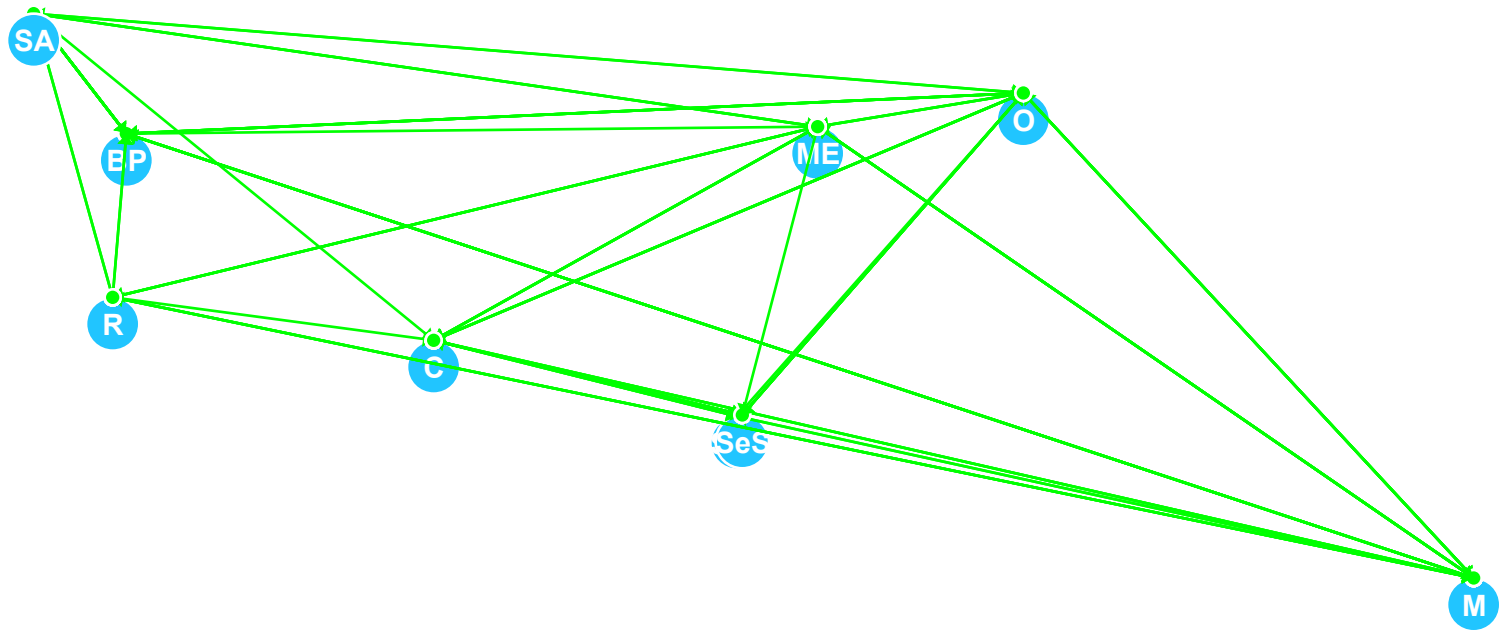
- Financial
- Business relationships
- Competence
- Structure

Asset impact

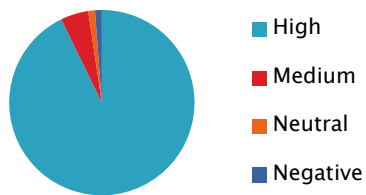


- Cost
- Benefit

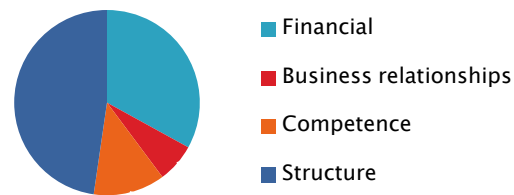
# Value Network: Tangible Transactions



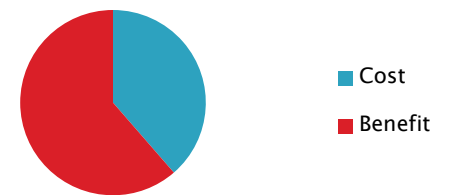
Perceived value



Asset creation

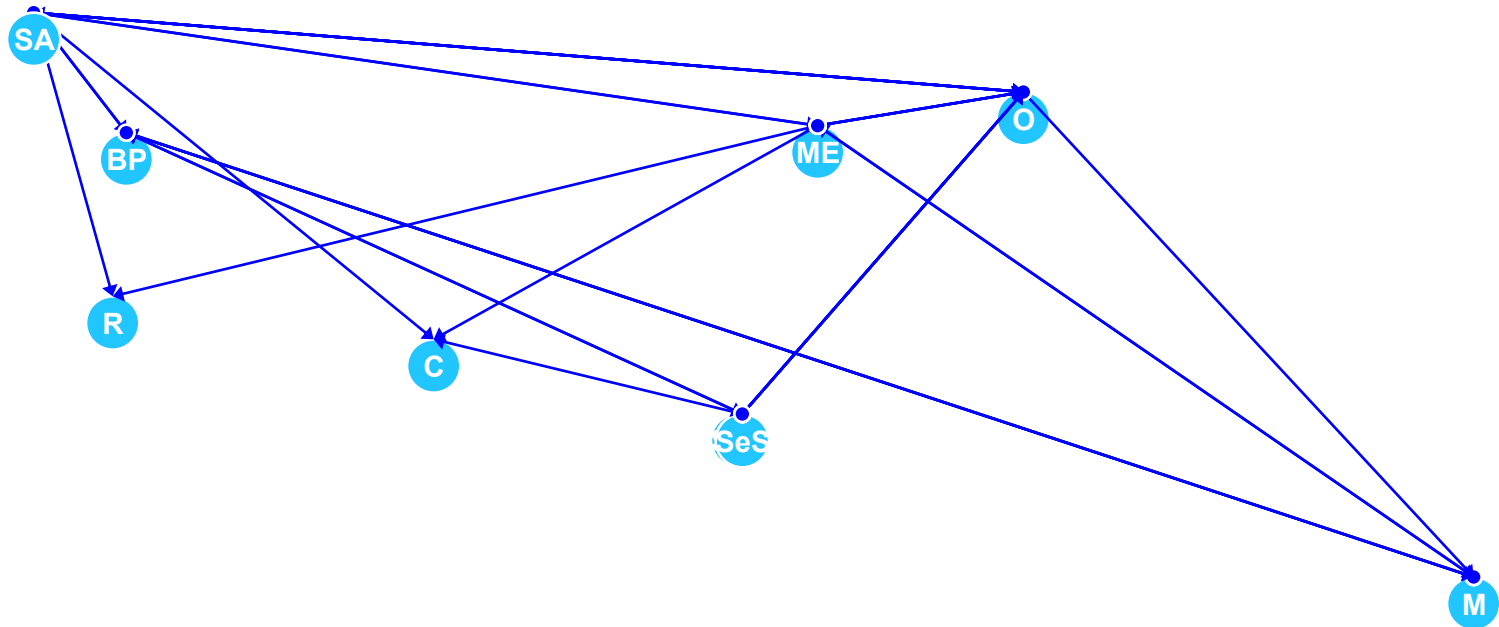


Asset impact

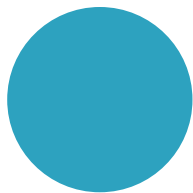


# Value Network: Intangible Transactions

*(Click in presentation mode to animate)*

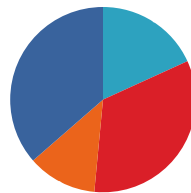


Perceived value



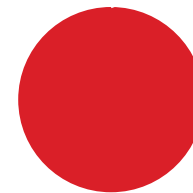
- High
- Medium
- Neutral
- Negative

Asset creation



- Financial
- Business relationships
- Competence
- Structure

Asset impact



- Cost
- Benefit

# Analytical Tool Suite

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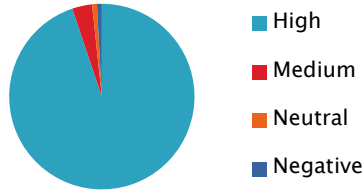
## ▶ ASP Solution

- Dashboard for monitoring & benchmarking performance indicators at the individual, group, and network levels
- One-click analysis reports of key network performance indicators
- Web based survey tool for network assessment
- Source data files for corporate reporting
- Providing vital linkages
  - financial and non-financial assets
  - brand management
  - reputation

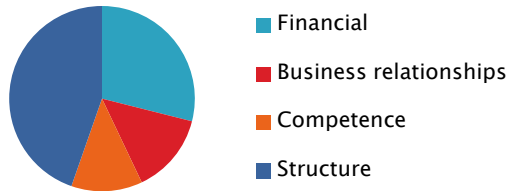
# Value Network Comparison

All

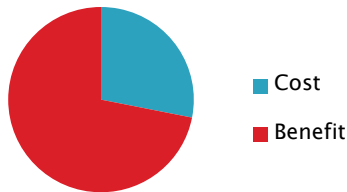
Perceived value



Asset creation

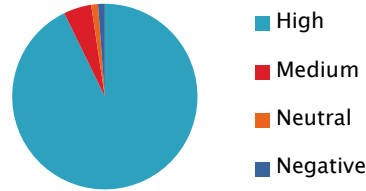


Asset impact

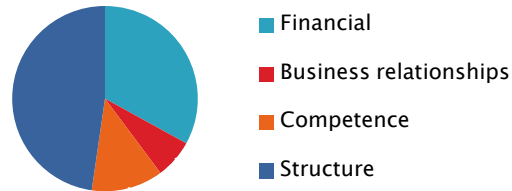


Tangible

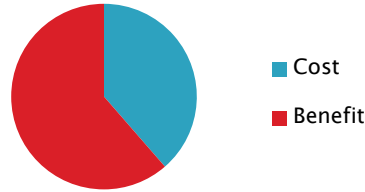
Perceived value



Asset creation

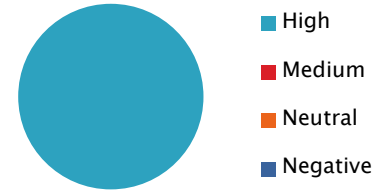


Asset impact

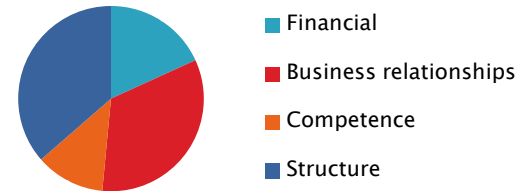


Intangible

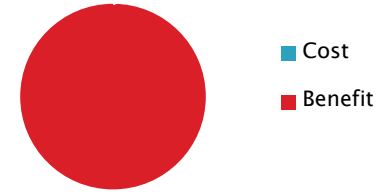
Perceived value



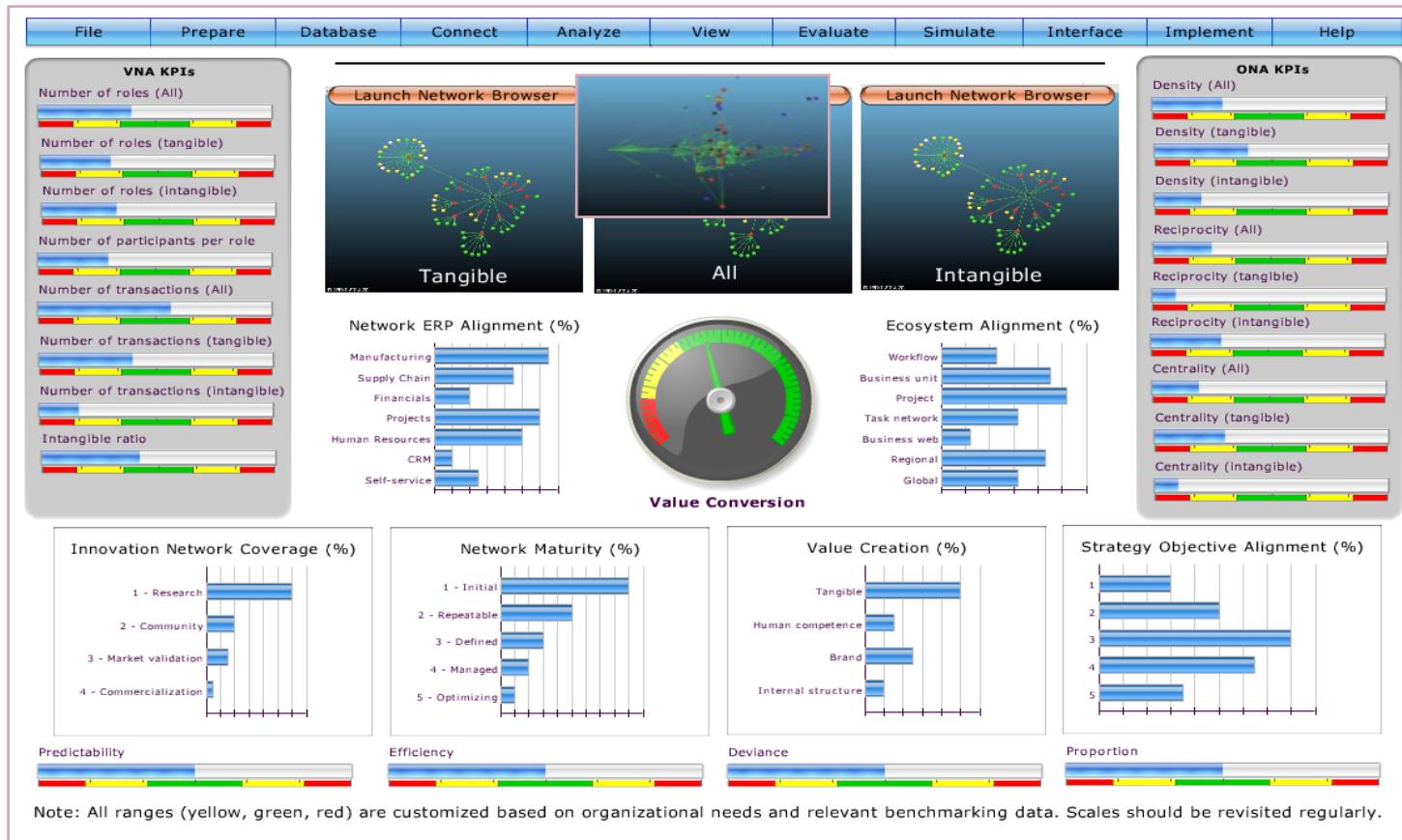
Asset creation



Asset impact



# Value Network Intelligence



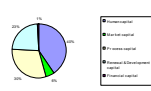
- Resilience
- Stability
- Reciprocity
- Risk
- Maturity
- Innovative Capacity
- Asset Utilization
- Strategic Alignment

# Coherence and Integration

Workflow



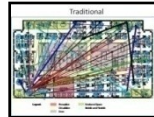
Asset Generation



Collaboration Network



Role-based Network



Network Outcomes



Enterprise SOA



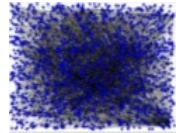
Streamlined...



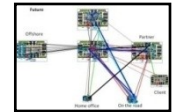
Aligned...



Denser...



Harmonized...



Optimized...



Network-centric...



Value Network Intelligence

# New Skills

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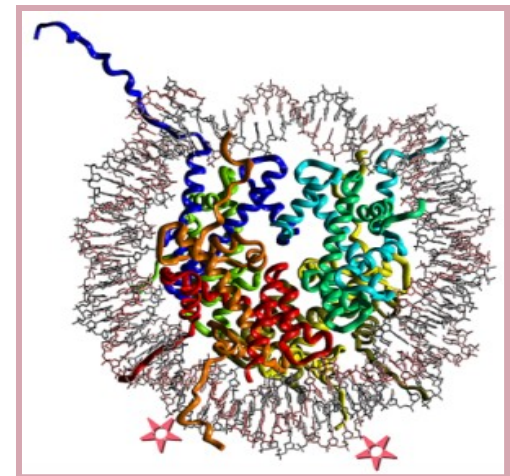
- ▶ A new skill set provided through coaching, action learning and qualification programs:
  - Ability to create and edit workflow animations
  - Competence to use network centric performance measures for management interventions
  - Skills to use network centric tools for performance optimization
  - Capabilty to better negotiate needs and expectations
  - Language to clearly define deliverables
  - Capacity to expand accountability to intangibles



# New Mindset

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- ▶ A new mindset developed through master classes, scenario workshops, executive briefings and projects:
  - A network centric orientation toward workflow
  - A role based orientation for individual performance
  - A living systems based understanding of organization and network dynamics



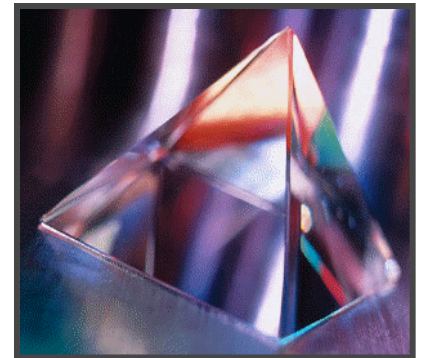
# Why the Value Network Approach Works





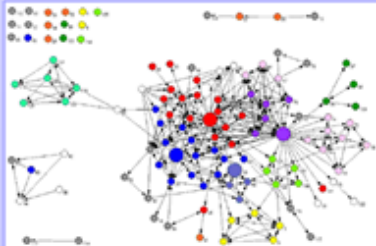
# Value Network Analysis

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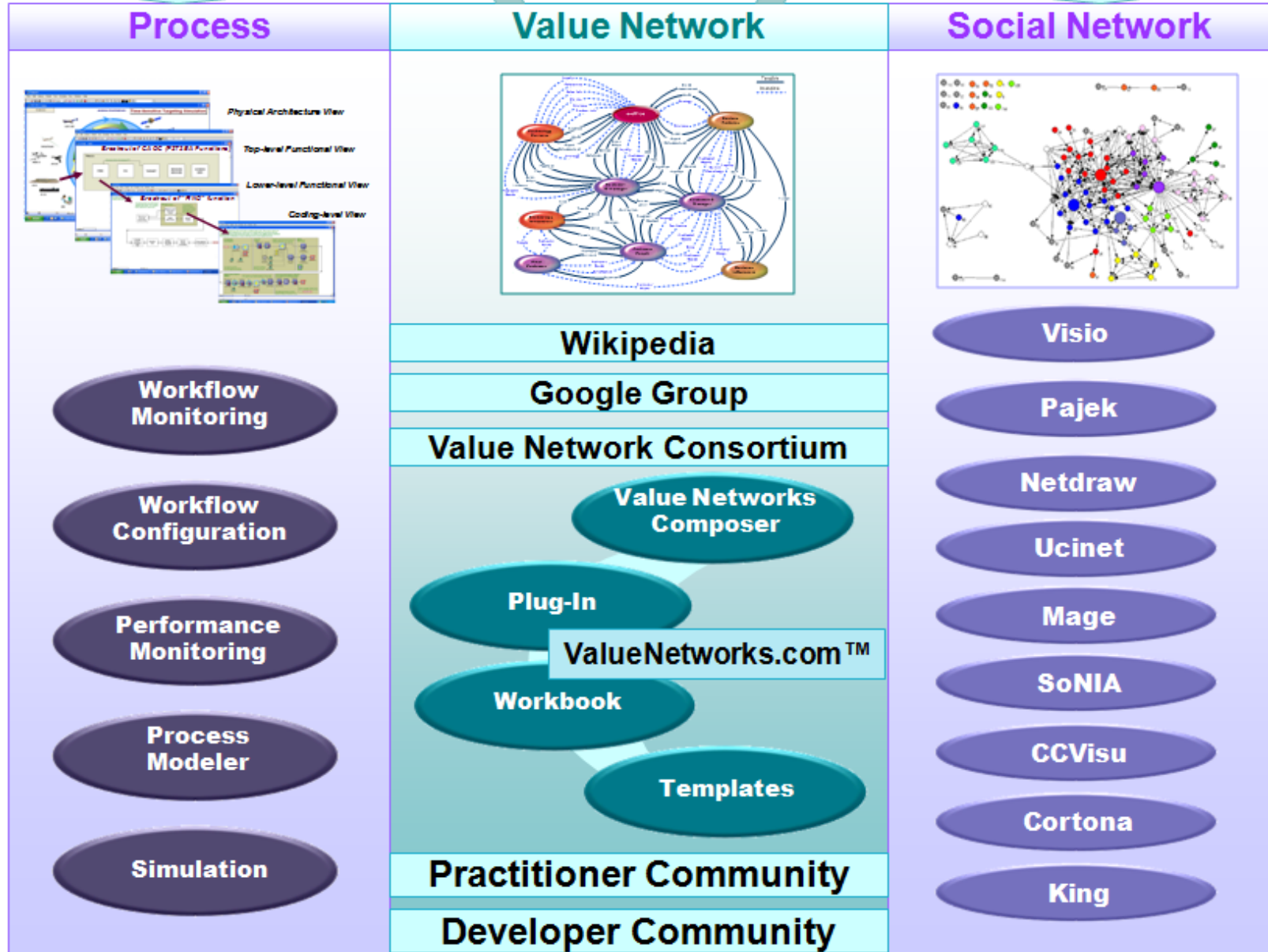
- ▶ Conceptually simple – easy to learn
- ▶ Fast – achieves breakthroughs in hours
- ▶ Robust – links network activity to financials
- ▶ Visual – Maps and analytics
- ▶ Integrative – Finds whole system patterns
- ▶ Effective – Focused on people
- ▶ Comprehensive – defines the business transactions, process and network



# Comparison of Business Methods

Process	Value Network	Social Network
<p>Based on mass production principles.</p> <p>Linear, sequential, mechanistic.</p> <p>Events and functions are central (<i>not</i> people or knowledge flows).</p> <p>Shows business transactions.</p> <p>Works at multiple levels.</p> <p>Requires an ordered environment.</p>	<p>Based on living systems theory.</p> <p>Shows whole system – people, knowledge flows, <i>and</i> processes.</p> <p>Puts <i>people</i> and roles at the center of the action.</p> <p>Shows how knowledge and other intangibles create value.</p> <p>Reveals dependencies in business transactions</p> <p>Fast <i>and</i> robust – works at multiple levels.</p>	<p>Based on human dynamics.</p> <p>Shows social relationships and interactions.</p> <p>Shows communication and knowledge flows.</p> <p>Focus is on people – good for locating expertise.</p> <p>Does <i>not</i> typically show business processes.</p> <p>All links denote the same relationship.</p>
<p>Hierarchical Model Design</p> 		

# Comparison of Business Tools



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# Value Network Modeling Language

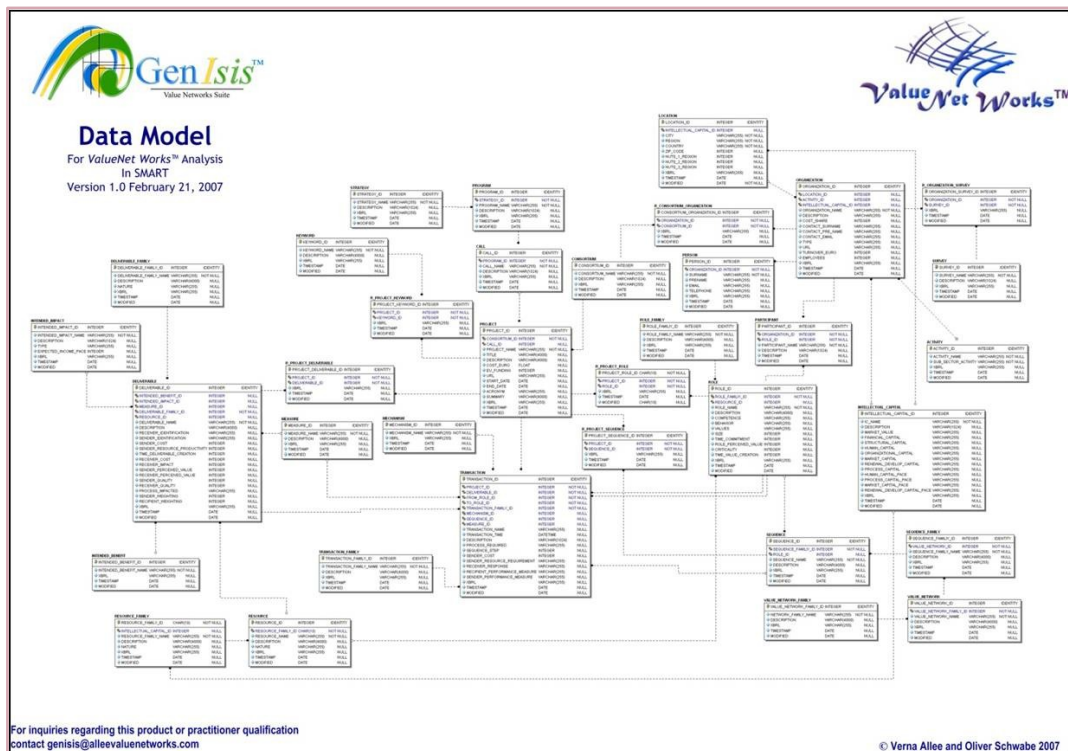


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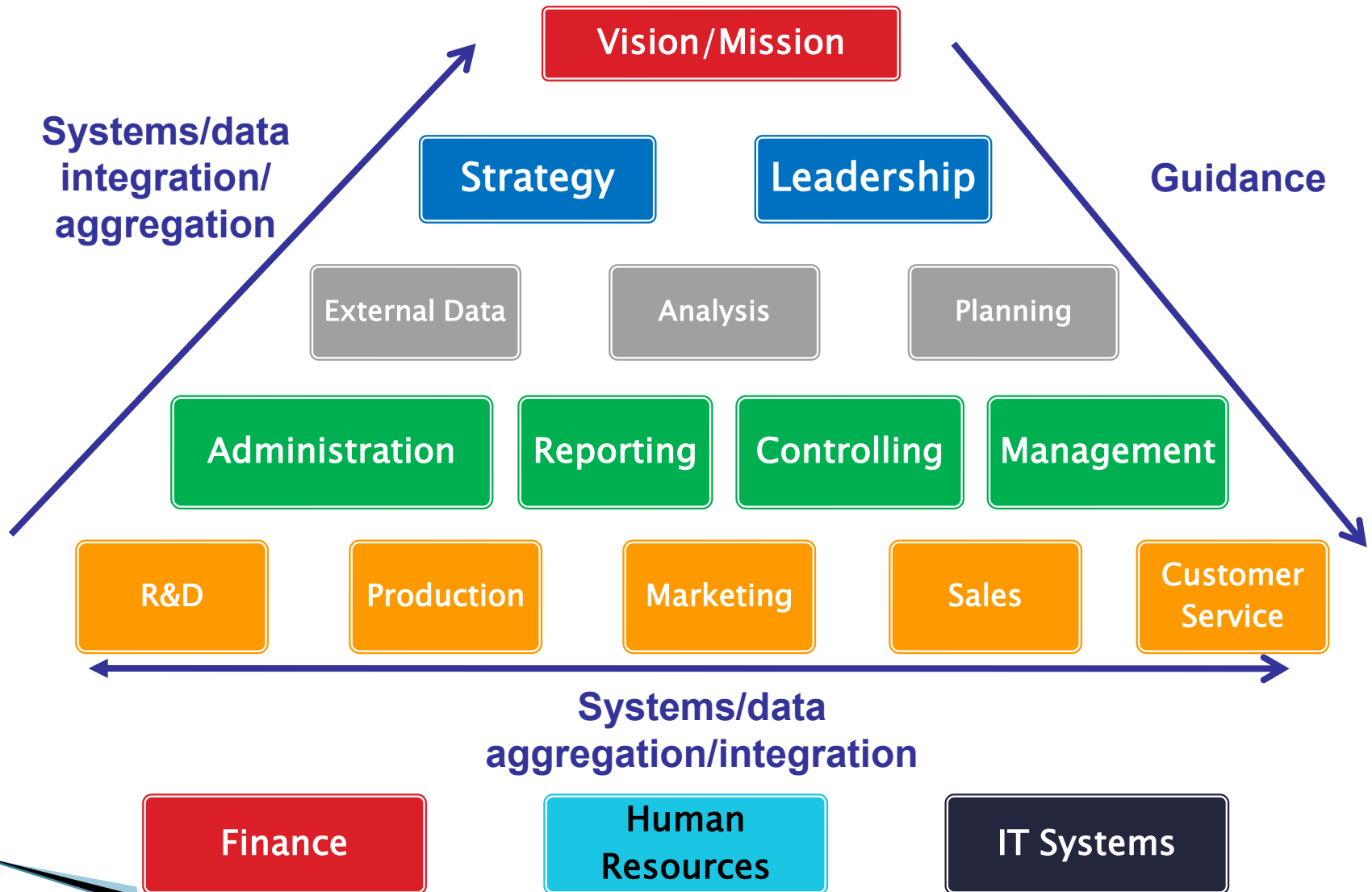
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# Integrates Multiple Data Sources

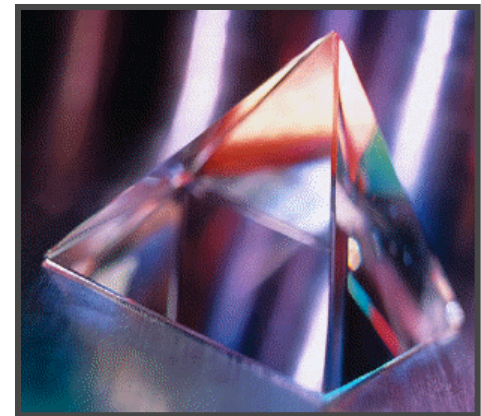




# Tool Supported Implementation

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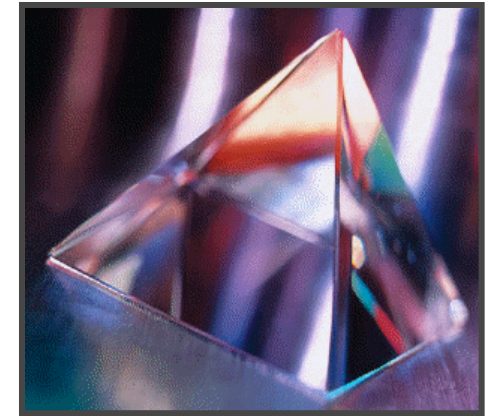
- ▶ Educate management
- ▶ Map formal processes as value networks using available documentation
- ▶ Identify participants in value network initiatives
- ▶ Coach participants in tools and methods
- ▶ (Web) Survey all participants
- ▶ Expand, validate and enrich current state understanding



# Tool Supported Implementation

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- ▶ Visualize, simulate and evaluate future value network
- ▶ Optimize future state value network
- ▶ Identify change measures
- ▶ Simulate change measure impact
- ▶ Modify optimized flow paths with redesigned processes
- ▶ Implement new processes with IS support and enablement
- ▶ Monitor new process



# Visualization Tools

Conway's Game of Life adapted for Value Networks

GenIsis(TM) ValueNet Works(TM) Version 1.0

SoNIA Social Network Image Animator

Shepherd's Stress Plot

Real-time generation

Hyperlink via connectors and spheres to other applications

# Company Details

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